

HAYDON WICK PARISH COUNCIL

Minutes of the Extra-Ordinary Full Council of Haydon Wick Parish Council held on Tuesday 7th July 2020 at 7.00 pm held remotely via Microsoft Teams.

ATTENDENCE

MEMBERS: Councillors L Brown (Chairman), E Baker Lee, S Callen, S Fateru, J Fuller, R Hailstone, S Heyes, J Jackson, I Liddon, S McDermott, K Naik, V Manro, D Rodgers, R Ross, A Roupelis, L Rhys-Jones and R Venkatesh

OFFICERS: Clerk & RFO, Georgina Morgan-Denn
Policy & Finance Officer/ Deputy RFO, Sandra Kelly
Deputy Clerk, Laura Cutter

FC 045 APOLOGIES

Apologies were received and accepted from Councillor A John (work commitments).

FC 046 DECLARATIONS OF INTEREST

Councillor S McDermott declared a personal interest in Item 6 – Community Development Officer Appointment as the discussion covers areas that she currently assists in as a volunteer.

The Clerk had confirmed with Cllr McDermott that she could participate in the meeting and vote because her personal interest does not affect her financial position.

FC 047 PUBLIC PARTICIPATION

There were no members of the public present.

FC 048 CHAIRMAN'S ANNOUNCEMENTS

None.

FC 049 MINUTES

Members received and approved the minutes of the Full Council Meeting held on Tuesday 23rd June 2020.

Proposed: Councillor S Callen Seconded: Councillor S Fateru

Vote: Agreed with two (2) abstentions.

RESOLVED: The minutes of the Full Council Meeting held on Tuesday 23rd June 2020 be agreed and signed as a correct record when face to face meetings resume.

FC 050 COMMUNITY DEVELOPMENT OFFICER APPOINTMENT

Councillor S Heyes presented a report to Council with regards to the appointment of the Community Development Officer. His report explained that since the motion was carried over six months ago, the economy has changed significantly following the Coronavirus pandemic, and as such the matter should be brought back to Full Council for further consideration. The report contained three options: 1) To proceed with the permanent role 2) To proceed with a fixed-term role to 31st March 2020 and 3) To postpone the role. The

clerk confirmed as the previous resolution was over six months ago the motion could be discussed (Standing Orders 7a).

The meeting acknowledged Council needs to be careful when budget setting future years, factoring in that many residents will have been made redundant or be on reduced income following the pandemic. Some Councillors expressed concern that the Council would be committing to a permanent salary during an uncertain time and considered a fixed term contract may be more appropriate and to monitor the future needs of the Council.

Other Councillors considered that if the Council is serious about engaging with the community it is a long-term commitment and not a fixed term requirement. Acknowledging the importance of actively engaging and developing partnerships and relationships with the local community.

The Clerk was asked to remind the meeting of the range of activities the Officer would undertake; these included re-designing the website, a requirement from the internal auditor to undertake in this financial year and to comply with changes in accessibility regulations, youth projects, grant funding, assisting the volunteer Councillor/Editor with the magazine, social media and other communication channels, managing the Council's volunteers and overseeing the annual projects and events such as the Council's Christmas parcel scheme.

The Clerk confirmed the role may also bring in funding to help with future council projects, and income from establishing sponsorship and partnership working, but this cannot be confirmed at the present time.

Councillor McDermott also informed the meeting the role will relieve her of the voluntary time she provides on the magazine and community events. The Council acknowledged this and thanked Councillor S McDermott for her support with community projects.

After a thorough discussion, it was proposed to vote on option one in the report, which is to proceed with the permanent appointment of a Community Development Officers on a 20 hour per week contract. As option one was voted upon and agreed, no voting was required for options 2 and 3.

Proposed: Councillor E Baker Lee Seconded: Councillor S Callen

Vote: Agreed with ten (10) for and seven (7) objections.

RESOLVED: To proceed with the appointment of a permanent Community Development Officer on a 20 hour per week contract.

The meeting closed at 19.55

Chairman:

Initials _____