

COMMUNITY LED ACTION PLAN 2022 – 2025

Haydon Wick: A clean and tidy place

TOP PRIORITY We want clean and tidy streets and open spaces.

What is going to happen?	Who is doing this?	When will it happen?	How are things going? Timeframe	Budget Allocation	Lead Staff Member/Committee	Notes
GOOD GUTTERS Lobby Swindon Borough Council for more frequent and targeted mechanical gully sweeping and offer top-up funding from the parish budget to facilitate this.	Cllr/Officer	2022/23	Implemented Mini Compact Sweeper programme. Tops up SBC's gully cleaning and weed programme remains	POST 307 4615 New Machinery	Head of Parks & Open Spaces (POST) Parks & Open Spaces Committee	POST Team have a new sweeper, lobbying SBC to increase their schedule. Areas previously sprayed are now swept & follow up team reducing HWPC's use of herbicides.
FOOTPATH VOLUNTEERS Fund and assist local volunteers [to work with Swindon Borough Council] and highlight issues with footpaths.	Cllr/Officer	2022/23	Work in Progress Acting on enquiries	POST 307 4006 General Maintenance	Head of POST Community Development Officer Parks & Open Spaces Community Development Committees	Contact our litter volunteers, ask them to keep a list of paths in need of repair. Raise awareness of seasonal issues (cracks in summer), send list to Planning & Highways Cttee & then lobby Ward Members & SBC . Social media post – send location in comment box.
CUTTING CREW/PAVEMENT WATCH Recruit, train volunteers to	Cllr/Officer	2022/23	On hold pending risk assessment			Could offer this as a paid service for small fee. Hourly rate – cost properly. Where vegetation is overgrowing paths. Based on spec, to be agreed

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assist older residents to maintain their hedges.						with resident. Volunteer training? Supervision? RA in place
CYCLE AND WALK SAFE Resources allocated to clear cycle and footpaths clear of leaves in autumn.	Cllr/Officer	2022/23	Mini Compact Sweeper programme in place	POST 307 4615 New Machinery	Head of POST Parks & Open Spaces Committee	In Autumn – ‘You asked, we did...’ photo of leaves & swept path, info on frequency of sweeping.
INSPECT AND REPAIR Inspect playgrounds more regularly and carry out repairs more quickly.	Cllr/Officer	2022/23	Inspections and actions fortnightly. Annual ROSPA Acts on resident enquiries	Play Areas 302 4306 Inspection	Play & Parks Team / Head of POST Parks & Open Spaces Committee	Socials post - Play areas inspected fortnightly, this year All RoSPA Identified 7 medium risks, will be repaired by x date
PARK PATROL Work with PCSOs ensure regular presence in the parks to discourage vandalism, graffiti, dog mess and litter.	Cllr/Officer	2022/23	Security Contract for skate park and King George V, CCTV in 10 locations. Ties in play inspections above	Play Areas 302 4027 / 4010 CCTV & Security	Play & Parks Team / Head of POST Parks & Open Spaces Committee	Contact Lee & Kate PCSOs – video of E bikes, updates on play area ‘We are here doing X today. Get Crocsec to send a photo of their staff member, Kate & PCSOs in skate park pic.
DOG BINS Allocate resources to increase the number of dog bins and signs.	Cllr/Officer	2022/23	Annual programme of works to review sites following residents queries Potential sponsorship of	POST 307 4308 Notice Boards, Seats & Bins	Head of POST Parks & Open Spaces Committee Community Development Officer	Check with Jodie – sponsorship from Drove vets stickers. Post – X bins, emptied X times per week. Requests for new bins will be reviewed. Map of bins – update Fb. Check policy for bin requests

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			signage to be investigated		Community Development Committee	
HEDGES AND VERGES Start a campaign to encourage homeowners to maintain their hedges and verges where these adjoin footpaths, cycleways, and public open spaces.	Cllr/Officer	2023/24	On hold pending risk assessment		Head of POST Parks & Open Spaces Committee	Encroaching veg –wheelchair/buggy silhouette hedge blocking access on path. 'There have been instances of private veg blocking highway, please keep back.'
TREE CARE Allocate additional resources to increase tree inspections and maintenance in parks and open spaces.	Cllr/Officer	2023/25	Tree Survey every 3-5 years. Preferred contractor engaged for regular maintenance.	POST 307 4301 Arboricultural Work	Head of POST Parks & Open Spaces Committee	Basic tree inspection course would cost £1,000, check with SBC Tree Officer basic list for visual check on site

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Haydon Wick: A kind and caring place

TOP PRIORITY We want to live in a kind and caring place.

What is going to happen?	Who is doing this?	When will it happen?	How are things going?	Budget Allocation	Lead Staff Member / Committee	Notes
YOUTH OUTREACH Fund and additional youth worker or extended youth work hours to target teenagers.	Cllr/Officer	2023/24	Outreach programme in place. Youth & Community Officer hours extended. Supplemented with grant funded casual youth workers. Further supplemented with partnerships with: BEST, All Stars, Draycott, Haydon Vale, ATP Skate Shop. Graffiti Artists	Community Development 402 4000 / 4001 Salaries 402 4320 / Youth Engagement	Community Development Officer Youth & Community Officer Community Development Committee	Underground – Community Choices – work with the Well Church & SBC – potential to fund another youth worker
PLAY4ALL Accessible play activities and equipment for kids of all abilities.	Cllr/Officer	2022/25	In conjunction with Benjamin Smiles, Mumsnet refurbish at least one play area pa. All future refurbishments include fully	Play Areas 302 4316 / 4518 Refurbishment	Head of POST / Play & Parks Team Parks & Open Spaces Committee	Working with charities, refurbishing one play area per year to include play items for children of all activities. Benjamin Smiles, Mums on a Mission – Luna case study

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			accessible play equipment.	Surface Repairs		
DEMENTIA FRIENDS Launch a campaign to recruit and train more Dementia Friends in Haydon Wick, including local businesses.	Cllr/Officer	2022/23	Ongoing Award winning Memory Café with aspiration to train existing volunteers to raise awareness. Increase the size and frequency of café service as well reaching out to over 60s group etc.	Community Development 402 4002 / 4330 Memory Café MC Salaries	Community Development Officer / Memory Café Coordinator Community Development Committee	Train the Trainer for Memory Café CoOrdinator, volunteer training, recruitment. Herbert Protocol, working in conjunction with Emma Harriman. Get update from Jo on training.
CARE ABOUT COST In hard times, be more mindful of the impact of council tax rises and seek external funding to support community priorities.	Cllr/Officer	2023/24	Provide external grant scheme Apply for grant funding or sponsorship to supplement budget to fund ongoing community priorities such as memory café, Christmas parcels	Grants 202 / 4209 Grant Income 402 / 1005	Community Development Officer Community Development Committee	Warm Spaces, Haven, community larder? Community bus. A year on from launching strategy, check Jo's files to see if we have details for those who attended the event last year.
LISTEN UP Open up more two-way dialogue with residents, listen and respond.	Cllr/Officer	2022/23	Regular consultations are in place with specific matters (bench removals) or more general with over	Community Development 402 / 4413 Consultations	Community Development Officer / Head of POST	

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			60s, skate park outreach etc		Community Development / POS Committee	
SENIOR SERVICE Create a directory of indoor and outdoor activities for older people.	Cllr/Officer	2022/23	Ongoing magazine is a source of information. Diary of events published regularly as part of the 22/23 Community Choices – Reducing Isolation & Loneliness Programme	Newsletter 401 / 4400/4403/4404 Community Choices 401 / 4629	Community Development Officer / Memory Café Coordinator/Editor Community Development Committee	Using The Haven to pass information to older residents, posters displayed in the community bus. Newsletter and Haydon Wick Living magazine.
VOLUNTEER SUPPORT NETWORK Recruit volunteers to provide support for the more isolated, frail, and vulnerable members of the local community.	Cllr/Officer	2023/24	Active volunteer recruitment in place such as bus driver, memory café, Ukrainian café, and Warm spaces. Thank You Event, held annually for all volunteers, gift vouchers for bus drivers etc.	Community Development 402 4402 Marketing & Events	Community Development Officer / Administration Assistant, Memory Café Coordinator, Youth & Community Officer Community Development Committee	Have recruited two additional volunteers for the Memory Café, and two residents who have recently asked to be on our list for any general volunteering opportunities.
FOCUS ON HEALTH	Cllr/Officer	2023/24	Community Grant Scheme available	Grants	Community Development Officer /	Working in partnership with the Haydon Centre/GLL, work with

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Promote local health clubs, fitness classes and allocate funds to plug gaps in provision.			for funding health activities such as BEST and Allstars, Haydon Vale, Draycott, TWIGs, Bowls Club, Memory Café fitness classes	202 / 4209 Community Development 402 / 4330 Memory Cafe	Memory Café Coordinator, Youth & Community Officer Community Development Committee	walking group – Glad said they were going to apply for a grant? Yoga, yoga in the park, Menopause café, worked with AFC Haydon Vale, Draycott, skate park events, BEST, Lin's seated exercises class
YOUTH CHOICE Set aside a cash pot and invite youth groups to pitch their project ideas – Dragon's Den style.	Cllr/Officer	22023/25	To be implemented for youth specific. Advertise in the magazine. Already similar in place 'Community Choices'	Budget Aspiration	Community Development Officer / Youth & Community Officer Community Development Committee	
WHEEL FRIENDLY Engage users of wheelchairs and mobility scooters to highlight access issues in the Parish.	Cllr/Officer	2022/23	To be implemented. Advertise in the magazine.	Newsletter	Community Development Officer / Memory Café Coordinator, Community Development Committee	CDO investigating accessible grants for buildings. Contact Marilyn Beale for info, Memory Café attendees, sensory garden, possibly look to organise a wheelchair skate session. CDO Has made contact with Benjamin's smile and Mums on a Mission.

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Haydon Wick: A green and sustainable place

TOP PRIORITY We want to live in a green and sustainable place.

What is going to happen?	Who is doing this?	When will it happen?	How are things going?	Budget Allocation	Lead Staff Member / Committee	Notes
CYCLE4LIFE Work with Sustrans to promote safe cycle routes and promote/fund cycle training for local children.	Cllr/Officer	2023/25	Promotion to be implemented more actively although well established routes already exist	101 & 307 Administration & POST Climate Change & Biodiversity 4480	Community Development Officer Community Development Committee	8 x Free cycle stands installed from Life Cycle, promote County Ground Free – Learn to Cycle & Cycle Confidence sessions
ENERGISE Examine the feasibility of starting a micro energy generation scheme working with Wiltshire Wildlife Trust.	Cllr/Officer	2022/25	Ongoing support and partnership with WWT , guided walks, friends of groups. Generation scheme to be investigated further.	101 & 307 Administration & POST Climate Change & Biodiversity 4480	Community Development Officer Community Development Committee	Contact with WWT, Team Wilder started Penhill & Pinehurst), continue seasonal guided walks at Mouldon Hill.
WILDWICK A volunteer-led programme to encourage wildlife by creating new habitats such as hedgerows meadows and ponds and providing	Cllr/Officer	2022/23	To be investigated further. Existing Community Orchard, Community Allotment Plots and youth/senior groups making bug hotels	101 & 307 Administration & POST Climate Change & Biodiversity 4480	Community Development Officer Community Development Committee	Contact with WWT – progress with Friends of Mouldon Hill. Funding available through SBC Ecologist for biodiversity

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nest/bat/hedgehog/bug boxes.						offsetting and Forest Meadows project. Community allotment at Ventnor, Sensory Garden, fritillary meadow creation at Goodearl, No Mow May initiative
CLIMATE ACTION Initiate an action plan to recognise and mitigate the climate emergency.	Cllr/Officer	2023/25	Carbon Audit undertaken Carbon Literacy training being undertaken Climate Action group presentation to come. Climate Action Working Party to be set up and agree an action	101 & 307 Administration & POST Climate Change & Biodiversity 4480	Community Development Officer Community Development Committee	Draft Climate Change strategy. Investigate grant funding to improve efficiency of offices, new electric vehicle purchased, promote 'Ditch the car' for events, GMF utilising solar panels, composting facilities, green roof?
PANTRY PROJECT Work with local supermarkets to reuse time limited foods to help those on low incomes.	Cllr/Officer	2022/23	Warm Spaces larder and Allotment Holders surplus produce area		Community Development Officer / Head of POST	No progress yet, will ask Y&CC to investigate.

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					Community Development Committee	
					Parks & Open Spaces Committee	
PLANET PLANNING Develop a planning checklist to ensure all new development in the Parish is carbon neutral.	Cllr/Officer	2022/23	Working with the Planning Authority following the Local Plan to ensure new development is working towards being sustainable.		Deputy Clerk & Services Manager Planning & Highways Committee	Planning checklist drafted 7 checked with SBC Planning Team to check relevance
TREES4LIFE Work with Swindon Borough Council Great Western Community Forest Team to fund tree planting across the Parish to help address global warming and capture carbon and engage volunteers in planting days.	Cllr/Officer	2023/24	1,200 trees planted at Tadpole field with GWCF and SBC with ongoing funds for maintenance.		Head of POST Parks & Open Spaces Team	Will draw up a list for standard tree and whip planting sites this year, and fund through TfC. Bid drafted for Tiny Forests in conjunction with other PCs in Swindon – 4 sites identified.
NATURE BENCHES Provide new benches at sites where people can sit and enjoy nature.	Cllr/Officer	2022/24	In consultation with the Seven Fields conservation groups (wooden sleeper) Mouldon Hill nature benches installed		Head of POST Parks & Open Spaces Committee	Benches at Mouldon Hill? Currently no budget identified. CDO to contact B&Q, GA Plant

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			Covid Memorial benches located near local care home.			Hire, and POST contacts for sponsorship
CARBON ZERO Use the free online tools to map Haydon Wick's carbon footprint and launch community campaign to reduce carbon.	Cllr/Officer	2022/24	Ongoing carbon literacy training	Administration / Training 101 / 4020	Community Development Officer Community Development Committee	CDO to map the Parish Tree cover, no progress on this yet.
GREEN GYM Outdoor exercise facilities, equipment, jogging trails, park runs, etc.	Cllr/Officer	2022/25	Support Park Run and Walk and Yoga (to come), local football groups (Allstars etc) Nature Trails at Seven Fields and Mouldon Hill Country Park.	Budget Aspiration	Community Development Officer Community Development Committee	CDO investigating funding opportunities for outdoor gym, yoga in the Park is progressing. Kelly Foundation – potential community running event in Haydon Wick

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Haydon Wick: A safe and friendly place

TOP PRIORITY We want to live in a safe and friendly place.

What is going to happen?	Who is doing this?	When will it happen?	How are things going?	Budget Allocation	Lead Staff Member / Committee	Notes
CROSS SAFE Working with Swindon Borough Council to identify locations for new and safer crossing on busy roads, particularly on Thames Avenue.	Cllr/Officer	2023/24	Resident issues are escalated to the Swindon Borough Ward Councillor. Ongoing.		Deputy Clerk & Services Manager Planning & Highways Committee	Resident issues escalated to SBC Ward Cllr.
CCTV Increased use of CCTV to discourage crime and anti-social behaviour in key locations.	Cllr/Officer	2023/24	Security Contract for skate park and King George V, CCTV in 10 locations. And capability to move the cameras around to hot spots.	Play Areas 302 4027 / 4010 CCTV & Security	Play & Parks Team / Head of POST Parks & Open Spaces Committee	CCTV in 10 locations, 2 under new trial contract. With each play area refurb include budget for CCTV package.
EARLY ADOPTION Encourage Swindon Borough Council to ensure that roads and pavements are adopted before new developments are occupied.	Cllr/Officer	2022/23	Very tricky. Developers must be encouraged to complete new developments and be responsible to work with SBC on adoption process.			Use the Clerks Forum to lobby SBC, Chair & Vice Chair update.

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BOBBY BEATS Work with the police to target high visibility patrols in areas where problems have arisen.	Cllr/Officer	2023/24	Pass on ASB intel to target patrols where needed		Deputy Clerk & Services Manager All Committees	Good relationships with PCSOs – share Facebook photos
NEIGHBOURHOOD WATCH Expand existing scheme, promote it more effectively and establish a NW comms network.	Cllr/Officer	2022/23	Localised schemes in existence across the parish. Council could signpost the availability of such schemes.		TBA	C&D authorised signing up to Community Safety Charter: Community Safety Charter Neighbourhood Watch Network (ourwatch.org.uk)
SPEED INDICATOR DEVICE - SID Invest in a speed indicator device that can be moved from location to location to flash warnings at speeding drivers.	Cllr/Officer	2023/24	Consultation with residents to identify hot spots for a SID. SBC and Police data to be included in findings.	Budget Aspiration	Deputy Clerk & Services Manager Planning & Highways Committee	Bin sticker programme?
WALK SAFE Tackle cycling and mobility scooters using busy pavements and footpaths.	Cllr/Officer	2023/24	To be implemented – communication and awareness article to follow.		TBA	No progress yet
DON'T GET THE HUMP Work with Swindon Borough Council to review the effectiveness and safety of speed humps and chicanes in Thames and Tadpole	Cllr/Officer	2023/24	To be implemented – Tadpole is not in Parish.		Deputy Clerk & Services Manager Planning & Highways Committee	No progress yet

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SAFE KIDS Funding for additional targeted youth work focused on safety of teenagers, drugs, alcohol, and knives, etc.	Cllr/Officer	2023/25	To be implemented with Youth & community Worker. A budget aspiration for 23+ (inc suicidal awareness)	Budget Aspiration	Community Development Officer / Youth & Community Officer	Bid for SBC drug Innovation Fund Phase 2 – CDO to prep.
PARK PATROL Working with the police to monitor behaviour in the skatepark and other known locations.	Cllr/Officer	2023/25	Ongoing monitoring.		Deputy Clerk & Services Manager All Committees	Work with our established contacts - PCSOs