

COMMUNITY LED ACTION PLAN 2022 – 2025

Haydon Wick: A clean and tidy place

TOP PRIORITY We want clean and tidy streets and open spaces.

What is going to happen?	Who is doing this?	When will it happen?	How are things going? Timeframe	Budget Allocation	Lead Staff Member/Committee
GOOD GUTTERS Lobby Swindon Borough Council for more frequent and targeted mechanical gully sweeping and offer top-up funding from the parish budget to facilitate this.	Cllr/Officer	2022/23	Implemented Mini Compact Sweeper programme. Tops up SBC's gully cleaning and weed programme remains	POST 307 4615 New Machinery	Head of Parks & Open Spaces (POST) Parks & Open Spaces Committee
FOOTPATH VOLUNTEERS Fund and assist local volunteers [to work with Swindon Borough Council] and highlight issues with footpaths.	Cllr/Officer	2022/23	Work in Progress Acting on enquiries	POST 307 4006 General Maintenance	Head of POST Community Development Officer Parks & Open Spaces Community Development Committees
CUTTING CREW Recruit, train volunteers to assist older residents to maintain their hedges.	Cllr/Officer	2022/23	On hold pending risk assessment		
PAVEMENT WATCH Set up a simple system to encourage residents to report unsafe pavements.	Cllr/Officer	2023/24	Work in Progress Acting on enquiries		
CYCLE AND WALK SAFE Resources allocated to clear cycle and footpaths clear of leaves in autumn.	Cllr/Officer	2022/23	Mini Compact Sweeper programme in place	POST 307 4615 New Machinery	Head of POST Parks & Open Spaces Committee

COMMUNITY LED ACTION PLAN 2022 – 2025

INSPECT AND REPAIR Inspect playgrounds more regularly and carry out repairs more quickly.	Cllr/Officer	2022/23	Inspections and actions fortnightly. Annual ROSPA Acts on resident enquiries	Play Areas 302 4306 Inspection	Play & Parks Team / Head of POST Parks & Open Spaces Committee
PARK PATROL Work with PCSOs ensure regular presence in the parks to discourage vandalism, graffiti, dog mess and litter.	Cllr/Officer	2022/23	Security Contract for skate park and King George V, CCTV in 10 locations. Ties in play inspections above	Play Areas 302 4027 / 4010 CCTV & Security	Play & Parks Team / Head of POST Parks & Open Spaces Committee
DOG BINS Allocate resources to increase the number of dog bins and signs.	Cllr/Officer	2022/23	Annual programme of works to review sites following residents queries Potential sponsorship of signage to be investigated	POST 307 4308 Notice Boards, Seats & Bins	Head of POST Parks & Open Spaces Committee Community Development Officer Community Development Committee
HEDGES AND VERGES Start a campaign to encourage homeowners to maintain their hedges and verges where these adjoin footpaths, cycleways, and public open spaces.	Cllr/Officer	2023/24	On hold pending risk assessment		Head of POST Parks & Open Spaces Committee
TREE CARE Allocate additional resources to increase tree inspections and maintenance in parks and open spaces.	Cllr/Officer	2023/25	Tree Survey every 3-5 years. Preferred contractor engaged for regular maintenance.	POST 307 4301 Arboricultural Work	Head of POST Parks & Open Spaces Committee

COMMUNITY LED ACTION PLAN 2022 – 2025

Haydon Wick: A kind and caring place

TOP PRIORITY We want to live in a kind and caring place.

What is going to happen?	Who is doing this?	When will it happen?	How are things going?	Budget Allocation	Lead Staff Member / Committee
YOUTH OUTREACH Fund and additional youth worker or extended youth work hours to target teenagers.	Cllr/Officer	2023/24	Outreach programme in place. Youth & Community Officer hours extended. Supplemented with grant funded casual youth workers. Further supplemented with partnerships with: BEST, All Stars, Draycott, Haydon Vale, ATP Skate Shop. Graffiti Artists	Community Development 402 4000 / 4001 Salaries 402 4320 / Youth Engagement	Community Development Officer Youth & Community Officer Community Development Committee
PLAY4ALL Accessible play activities and equipment for kids of all abilities.	Cllr/Officer	2022/25	In conjunction with Benjamin Smiles, Mumsnet refurbish at least one play area pa. All future refurbishments include fully accessible play equipment.	Play Areas 302 4316 / 4518 Refurbishment Surface Repairs	Head of POST / Play & Parks Team Parks & Open Spaces Committee

COMMUNITY LED ACTION PLAN 2022 – 2025

DEMENTIA FRIENDS Launch a campaign to recruit and train more Dementia Friends in Haydon Wick, including local businesses.	Cllr/Officer	2022/23	Ongoing Award winning Memory Café with aspiration to train existing volunteers to raise awareness. Increase the size and frequency of café service as well reaching out to over 60s group etc.	Community Development 402 4002 / 4330 Memory Café MC Salaries	Community Development Officer / Memory Café Coordinator Community Development Committee
CARE ABOUT COST In hard times, be more mindful of the impact of council tax rises and seek external funding to support community priorities.	Cllr/Officer	2023/24	Provide external grant scheme Apply for grant funding or sponsorship to supplement budget to fund ongoing community priorities such as memory café, Christmas parcels	Grants 202 / 4209 Grant Income 402 / 1005	Community Development Officer Community Development Committee
LISTEN UP Open up more two-way dialogue with residents, listen and respond.	Cllr/Officer	2022/23	Regular consultations are in place with specific matters (bench removals) or more general with over 60s, skate park outreach etc	Community Development 402 / 4413 Consultations	Community Development Officer / Head of POST Community Development / POS Committee
SENIOR SERVICE Create a directory of indoor and outdoor activities for older people.	Cllr/Officer	2022/23	Ongoing magazine is a source of information. Diary of events published regularly as part of the 22/23 Community Choices	Newsletter 401 / 4400/4403/4404	Community Development Officer / Memory Café Coordinator/Editor Community Development Committee

COMMUNITY LED ACTION PLAN 2022 – 2025

			– Reducing Isolation & Loneliness Programme	Community Choices 401 / 4629	
VOLUNTEER SUPPORT NETWORK Recruit volunteers to provide support for the more isolated, frail, and vulnerable members of the local community.	Cllr/Officer	2023/24	Active volunteer recruitment in place such as bus driver, memory café, Ukrainian café, and Warm spaces. Thank You Event, held annually for all volunteers, gift vouchers for bus drivers etc.	Community Development 402 4402 Marketing & Events	Community Development Officer / Administration Assistant, Memory Café Coordinator, Youth & Community Officer Community Development Committee
FOCUS ON HEALTH Promote local health clubs, fitness classes and allocate funds to plug gaps in provision.	Cllr/Officer	2023/24	Community Grant Scheme available for funding health activities such as BEST and Allstars, Haydon Vale, Draycott, TWIGs, Bowls Club, Memory Café fitness classes	Grants 202 / 4209 Community Development 402 / 4330 Memory Cafe	Community Development Officer / Memory Café Coordinator, Youth & Community Officer Community Development Committee
YOUTH CHOICE Set aside a cash pot and invite youth groups	Cllr/Officer	22023/25	To be implemented for youth specific. Advertise		Community Development Officer / Youth & Community Officer

COMMUNITY LED ACTION PLAN 2022 – 2025

to pitch their project ideas – Dragon’s Den style.			in the magazine. Already similar in place ‘Community Choices’	Budget Aspiration	Community Development Committee
WHEEL FRIENDLY Engage users of wheelchairs and mobility scooters to highlight access issues in the Parish.	Cllr/Officer	2022/23	To be implemented. Advertise in the magazine.	Newsletter	Community Development Officer / Memory Café Coordinator, Community Development Committee

Haydon Wick: A green and sustainable place

TOP PRIORITY We want to live in a green and sustainable place.

What is going to happen?	Who is doing this?	When will it happen?	How are things going?	Budget Allocation	Lead Staff Member / Committee
CYCLE4LIFE Work with Sustrans to promote safe cycle routes and promote/fund cycle training for local children.	Cllr/Officer	2023/25	Promotion to be implemented more actively although well established routes already exist	101 & 307 Administration & POST Climate Change & Biodiversity 4480	Community Development Officer Community Development Committee
ENERGISE Examine the feasibility of starting a micro	Cllr/Officer	2022/25	Ongoing support and partnership with WWT ,	101 & 307 Administration & POST	Community Development Officer

COMMUNITY LED ACTION PLAN 2022 – 2025

energy generation scheme working with Wiltshire Wildlife Trust.			guided walks, friends of groups. Generation scheme to be investigated further.	Climate Change & Biodiversity 4480	Community Development Committee
WILDWICK A volunteer-led programme to encourage wildlife by creating new habitats such as hedgerows meadows and ponds and providing nest/bat/hedgehog/bug boxes.	Cllr/Officer	2022/23	To be investigated further. Existing Community Orchard, Community Allotment Plots and youth/senior groups making bug hotels	101 & 307 Administration & POST Climate Change & Biodiversity 4480	Community Development Officer Community Development Committee
CLIMATE ACTION Initiate an action plan to recognise and mitigate the climate emergency.	Cllr/Officer	2023/25	Carbon Audit undertaken Carbon Literacy training being undertaken Climate Action group presentation to come. Climate Action Working Party to be set up and agree an action	101 & 307 Administration & POST Climate Change & Biodiversity 4480	Community Development Officer Community Development Committee
PANTRY PROJECT Work with local supermarkets to reuse time limited foods to help those on low incomes.	Cllr/Officer	2022/23	Warm Spaces larder and Allotment Holders surplus produce area		Community Development Officer / Head of POST Community Development Committee Parks & Open Spaces Committee

COMMUNITY LED ACTION PLAN 2022 – 2025

PLANET PLANNING Develop a planning checklist to ensure all new development in the Parish is carbon neutral.	Cllr/Officer	2022/23	Working with the Planning Authority following the Local Plan to ensure new development is working towards being sustainable.		Deputy Clerk & Services Manager Planning & Highways Committee
TREES4LIFE Work with Swindon Borough Council Great Western Community Forest Team to fund tree planting across the Parish to help address global warming and capture carbon and engage volunteers in planting days.	Cllr/Officer	2023/24	1,200 trees planted at Tadpole field with GWCFT and SBC with ongoing funds for maintenance.		Head of POST Parks & Open Spaces Team
NATURE BENCHES Provide new benches at sites where people can sit and enjoy nature.	Cllr/Officer	2022/24	In consultation with the Seven Fields conservation groups (wooden sleeper) Mouldon Hill nature benches installed Covid Memorial benches located near local care home.		Head of POST Parks & Open Spaces Committee
CARBON ZERO Use the free online tools to map Haydon Wick's carbon footprint and launch community campaign to reduce carbon.	Cllr/Officer	2022/24	Ongoing carbon literacy training	Administration / Training 101 / 4020	Community Development Officer Community Development Committee
GREEN GYM Outdoor exercise facilities, equipment, jogging trails, park runs, etc.	Cllr/Officer	2022/25	Support Park Run and Walk and Yoga (to come), local football groups (Allstars etc) Nature Trails at Seven Fields and Mouldon Hill Country Park.	Budget Aspiration	Community Development Officer Community Development Committee

COMMUNITY LED ACTION PLAN 2022 – 2025

Haydon Wick: A safe and friendly place

TOP PRIORITY We want to live in a safe and friendly place.

What is going to happen?	Who is doing this?	When will it happen?	How are things going?	Budget Allocation	Lead Staff Member / Committee
CROSS SAFE Working with Swindon Borough Council to identify locations for new and safer crossing on busy roads, particularly on Thames Avenue.	Cllr/Officer	2023/24	Resident issues are escalated to the Swindon Borough Ward Councillor. Ongoing.		Deputy Clerk & Services Manager Planning & Highways Committee
CCTV Increased use of CCTV to discourage crime and anti-social behaviour in key locations.	Cllr/Officer	2023/24	Security Contract for skate park and King George V, CCTV in 10 locations. And capability to move the cameras around to hot spots.	Play Areas 302 4027 / 4010 CCTV & Security	Play & Parks Team / Head of POST Parks & Open Spaces Committee
EARLY ADOPTION Encourage Swindon Borough Council to ensure that roads and pavements are adopted before new developments are occupied.	Cllr/Officer	2022/23	Very tricky. Developers must be encouraged to complete new developments and be responsible to work with SBC on adoption process.		

COMMUNITY LED ACTION PLAN 2022 – 2025

BOBBY BEATS Work with the police to target high visibility patrols in areas where problems have arisen.	Cllr/Officer	2023/24	Pass on ASB intel to target patrols where needed		Deputy Clerk & Services Manager All Committees
NEIGHBOURHOOD WATCH Expand existing scheme, promote it more effectively and establish a NW comms network.	Cllr/Officer	2022/23	Localised schemes in existence across the parish. Council could signpost the availability of such schemes.		TBA
SPEED INDICATOR DEVICE - SID Invest in a speed indicator device that can be moved from location to location to flash warnings at speeding drivers.	Cllr/Officer	2023/24	Consultation with residents to identify hot spots for a SID. SBC and Police data to be included in findings.	Budget Aspiration	Deputy Clerk & Services Manager Planning & Highways Committee
WALK SAFE Tackle cycling and mobility scooters using busy pavements and footpaths.	Cllr/Officer	2023/24	To be implemented – communication and awareness article to follow.		TBA
DON'T GET THE HUMP Work with Swindon Borough Council to review the effectiveness and safety of speed humps and chicanes in Thames and Tadpole	Cllr/Officer	2023/24	To be implemented – Tadpole is not in Parish.		Deputy Clerk & Services Manager Planning & Highways Committee
SAFE KIDS Funding for additional targeted youth work focused on safety of teenagers, drugs, alcohol, and knives, etc.	Cllr/Officer	2023/25	To be implemented with Youth & community Worker. A budget	Budget Aspiration	Community Development Officer / Youth & Community Officer

COMMUNITY LED ACTION PLAN 2022 – 2025

			aspiration for 23+ (inc suicidal awareness)		
PARK PATROL Working with the police to monitor behaviour in the skatepark and other known locations.	Cllr/Officer	2023/25	Ongoing monitoring.		Deputy Clerk & Services Manager All Committees